

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

PUBLIC BOARD MEETING MINUTES
NESHAMINY BOARD OF SCHOOL DIRECTORS
September 29, 2015

The Neshaminy Board of School Directors met in public session on September 29, 2015, in the District Offices Board Room at Maple Point Middle School. The following persons were in attendance:

BOARD MEMBERS:

Mr. Scott E. Congdon, President
Ms. Irene Boyle, Vice President
Mr. John Allen
Mrs. Susan Cummings
Mr. Mike Morris
Mr. Stephen Pirritano
Mr. Ron Rudy
Mr. Mark Shubin
Mr. Anthony Sposato

ADMINISTRATORS:

Dr. Gloria Hancock
Mrs. Barbara Markowitz
Mrs. Theresa Hinterberger
Mr. Anthony Devlin
Mr. Paul Meehan

BOARD MEMBER ABSENT:

OTHERS: Approximately 25 persons from the public, staff and press

SECRETARY: Mrs. Jennifer Burns

SOLICITOR: John Torrente, Esquire

Call to Order

Mr. Congdon called the meeting to order at 7:05 p.m.

Pledge of Allegiance

Mr. Congdon requested those in attendance join in the salute to the flag.

Announcements

Mr. Congdon asked for a moment of silence for the following current and retired staff members:

- Elizabeth Parker, Custodian at NHS passed on Monday, September 21, 2015. She had been with the District since 1996.
- Nicoletta Tiso, who was a Neshaminy bus driver from 1982 until her retirement in 2009, passed away on Saturday, September 5.
- Diane Armstrong, who was a cashier in Food Services at Sandburg Middle School from 1993 until her retirement in 2005, passed away on Sunday, September 20.

Superintendent's Report

Dr. Hancock informed the Board on the following:

- Neshaminy Students Ready for the New School Year.
- Operation Helping Hand 2015 - United Way of Bucks County.
- Maple Point Recognizes Constitution Day.
- Neshaminy High School Students Win Design Award.
- Maple Point Welcomed Attorney Lynne Abraham - Constitution Day Series.
- State Farm Awards \$25K Grant to Schweitzer Elementary School Club.

Public Comment

Robert Sanna, resident of Levittown, expressed concern that the test results of the PSSA's showed that Neshaminy students have tested lower than previous years. Mr. Sanna also stated that he has heard rumors

that there have been 15 bus accidents within the district since the start of school and he would like the Board to comment on the bus problem.

Staci O'Brien, resident of Langhorne, read an email from a parent summarizing a problem with the school buses arriving late at the morning pickups and late to bring the children home, specifically Bus #36 at Oliver Heckman Elementary School. Ms. O'Brien asked the Board to look into the matter.

Consent Calendar:

Board Meeting Minutes:

1. Board Meeting Minutes for August 25, and September 8, 2015.

Mr. Congdon made a motion to approve the Board Meeting Minutes for August 25, and September 8, 2015.

Mrs. Cummings seconded the motion.

The Board unanimously approved said minutes by a vote of 9 ayes, and 0 nays.

Finance and Personnel:

1. Treasurer's Report - August, 2015
2. Check Register - August, 2015
3. Investments
4. Exonerations of Personal & Per Capita Taxes
5. Certified and Support Personnel Actions (see attached)
6. Extra-Curricular Salary Report
7. Federal Programs Report

Mr. Congdon made a motion to approve the Finance and Personnel Report, items 1 through 7.

Ms. Boyle seconded the motion.

The Board unanimously approved said report by a vote of 9 ayes and 0 nays.

Master Motions:

1) Approval of Student Assistance Program Providers

Mr. Allen read the following motion:

WHEREAS, the mission of the Pennsylvania Network for Student Assistance Services is to provide leadership for developing a safe and drug-free environment and mental health wellness in schools and communities across the commonwealth. Barriers to learning will be removed and student academic achievement will be enhanced through collaborative prevention, intervention, and post-intervention services.

NOW, THEREFORE, BE IT RESOLVED that the Neshaminy School District approves the following contracts with the following program providers:

The Council of Southeast Pennsylvania, Inc., and Laura Wallace.

Mr. Shubin seconded the motion.

Mr. Devlin gave a detailed explanation on the Approval of Student Assistance Program Providers.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

2) Approval of Revised And Reviewed Board Policies

Mrs. Cummings read the following motion:

WHEREAS, in order to keep District Board Policies updated and current, a review of and revisions are recommended by the administration to the Board Policies Committee for review, and

WHEREAS, recommended policies meet the requirements of Federal Law; and

WHEREAS, after review by the Board Policies Committee, the District is ready to recommend:

Revised Policy 533 – Home Education Program

Policy 553 – Bullying/Cyberbullying (reviewed per Safe Schools Act)

Revised Policy 1002 - Volunteers

NOW THEREFORE BE IT RESOLVED, that the Neshaminy Board of School Directors approve the revised Policies 533 and 1002 and Policy 553 as recommended by the School Board Policies Committee.

Mr. Sposato seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

3) Lease Agreement For Mayor's Playground in Langhorne Borough

Mr. Congdon made a motion to table item #3, Lease Agreement for Mayor's Playground in Langhorne Borough.

Mr. Shubin seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

4) Approval of Sunday Facilities/Field Usage

Mr. Pirritano read the following motion:

According to Board Policy #800, Facilities/Fields may not be scheduled on Sundays without School Board approval.

NOW, THEREFORE, BE IT RESOLVED, that the Neshaminy Board of School Directors approves Sunday usage for the following event:

- Neshaminy Valley Music Theatre, Inc. – Neshaminy High School (auditorium, Black Box Theatre, classrooms/hallways) on the following Sundays: February 28, March 6, March 13, March 20, April 3, April 10 and April 17, 2016.

Mr. Rudy seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

5) Approval of Acting Superintendent for Gloria R. Hancock, Ed.D.

Mr. Torrente read the following motion:

BE IT RESOLVED, that the Neshaminy School Board of Directors approve an Acting Superintendent employment contract for Gloria R. Hancock, Ed.D., for a one year term maximum with a start date

of September 29, 2015, subject to automatic termination upon election of District Superintendent and also upon 60 day's notice from with the School District, or Acting Superintendent to the other.

NOW, THEREFORE, BE IT RESOLVED, that the contract, which has been prepared and reviewed by the Solicitor of the School District and presented to the Board of Directors at this meeting, be approved and the Board authorizes the Board President and Secretary of the Board to execute and contract on behalf of the School District.

Mr. Congdon made a motion to accept the Approval of Acting Superintendent for Dr. Gloria Hancock.

Ms. Boyle seconded the motion.

The Board unanimously approved said motion by a vote of 9 ayes and 0 nays.

Other Board Business

None.

Public Comment

Karen Lowry, resident of Lower Southampton, stated that she has emailed Kathy Christie two times with questions about the iPad program and it took 3 weeks for her questions to be acknowledged.

Robert Sanna, resident of Levittown, said that at the last meeting it was insinuated by a Board member that the neighborhood residents around the former Samuel Everitt Elementary School were upset that the IU children are now occupying that school. Mr. Sanna said it is untrue and the Board member should apologize for the insinuation.

Suzi Drake, NFT Vice President, announced that the Neshaminy High School Howler Literary Magazine won the Columbia Press Association Gold Crown Award. Ms. Drake thanked everyone who supported the Bertucci's fund raiser saying that the Neshaminy Education Foundation raised over \$700. She stated that TD Bank will donate \$10 per account and \$25 for new accounts when patrons mention Neshaminy Education Foundation.

Future Topics

None.

Board Comment

Mr. Shubin congratulated Dr. Hancock for her position as Acting Superintendent. Mr. Shubin commented that he feels too much is sometimes focused on testing and there are other ways of measuring success. He asked Dr. Hancock to address a public comment about PSSA testing.

Dr. Hancock stated that the test contents and cut scores have been changed midway, which has affected not only Neshaminy School District, but most districts statewide. Dr. Hancock further stated that, although the test scores have been lower, Neshaminy has consistently been above the state standard.

Mrs. Cummings welcomed Dr. Hancock in the role of Acting Superintendent. In response to Mr. Sanna's remark about the residents of the gate sections around Everitt, Mrs. Cummings said she was not implying anything about the feelings of the residents, but rather she was making a rebuttal to a comment from another member.

Ms. Boyle said testing has been discussed many times at the Educational Development Committee meetings and will be again in the future.

Mr. Allen thanked Dr. Hancock for accepting the position of Acting Superintendent. Mr. Allen stated that he is confident that the majority of residents in the area around the new IU school location have no problem with the

new occupants of the building; however, when he was canvassing that area, he did encounter some questions and concerns from a few people. He stated that mindset is something that the community has to work on.

Mr. Morris said the IU does an excellent job and he does not think the residents have a problem with their occupancy. He said he thinks the problem stems from the residents losing their neighborhood school and their feelings that their wishes were ignored by some members of the Board.

Mr. Sposato and Mr. Rudy thanked Dr. Hancock for accepting the position and taking on a bigger work load.

Ms. Boyle also congratulated and thanked Dr. Hancock.

Mr. Pirritano expressed appreciation to Dr. Hancock for accepting the position. Mr. Pirritano thanked the staff at Poquessing and Neshaminy High School for a successful "Back to School Night." He asked Dr. Hancock to address the comments about the busing problems.

Dr. Hancock explained that there is a difference between bus incidents and reportable accidents. The records reflect that for this school year there have been 5 reportable bus accidents. The figure of 15 accidents encompasses the 2014-2015 school year.

Mr. Meehan stated the bus tardiness problem at Oliver Heckman is being addressed.

Kathy Christie apologized for any misunderstanding, but confirmed that she had, indeed, replied to Ms. Lowry's inquiries and she offered to forward copies of her replies if necessary.

Mr. Congdon reiterated that the bus issue is being addressed. He said that the PSSA results have fallen in other school districts across the state and not just in Neshaminy. Mr. Congdon said the "Back to School Nights" were very well attended and a great success. Mr. Congdon concluded by thanking Dr. Hancock for stepping up and accepting a very challenging position.

Adjournment

Mr. Congdon moved the meeting be adjourned and Mr. Pirritano seconded the motion. The Board unanimously approved the motion. Mr. Congdon adjourned the meeting at 8:05 p.m.

Respectfully submitted,

Jennifer Burns
Board Secretary

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

TERMINATION OF TEMPORARY ASSIGNMENTS
OF CERTIFIED PERSONNEL

DATE PRESENTED TO THE BOARD: September 29, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS

CODE: **R - Resignation** **S - Sabbatical**
 L - Leaves **O - Other**
 M - Maternity **T - Transfer**

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Mazur, Rosetta	2nd Grade, Hoover	O	Assignment Completed	11/02/2015	2 Months

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

ELECTIONS OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: September 29, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer
A - Adoption SL - Sick Leave

CERTIFIED

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2015-16 ANNUAL SALARY*
I. Folger, Elizabeth	J. Force (R)	25	Music K-12	MS in Global Education, Drexel Univ. BS in Music Ed., Westminster Choir College	1 Yr. LTS music, Wissahickon SD, 1 Yr. Music, St. Basil Academy	General Music Miller & Sandburg	9/30/2015	\$55,587 (Step 1, Range 4) M

LONG TERM SUBSTITUTE

NAME	REPLACING	NUMBERED CONSIDERED	PENNSYLVANIA CERTIFICATION	EDUCATIONAL PREPARATION	PREVIOUS PROFESSIONAL EXPERIENCE	TEACHING ASSIGNMENT/SCHOOL	EFFECTIVE DATE	2015-16 ANNUAL SALARY*
I. Abraham, Gina	T. Phelan	1	French K-12	BA in French, Gettysburg College	6 Months, Substitute teacher, Source4Teachers	.6 French, High School	9/30/2015	\$26,681 (.6) (Step 1, Range 1)

2. Borell, Joseph	J. Schnitzer (SAB)	14	Music K-12	B in Music Education, Penn State Univ.	1 Yr. Jazz Band Director, Pennridge SD	Wind, Percussion , Lower South, Ferderbar, Poquessing	9/30/2015	\$44,469 (Step 1, Range 1)
3. Colsher, Casey	R. Eastwood (M)	1	Grades PK-4	MA in Elem. Ed., Holy Family Univ. BS in Health Info. Mgmt., Temple Univ.	8 Months, Source4Teachers	1 st Grade, Schweitzer	09/30/2015	\$55,587 (Step 1, Range 4) M
4. Compton, Kimberli	M.Pollak (SL)	6	Elementary Special Ed.	ME in Education, Cabrini College BS in Education, Temple Univ.	4 Yrs. LTS Teacher, Bensalem SD.	2 nd Grade, Hoover	09/30/2015	\$55,587 (Step 1, Range 4) M
5. Harris, Jason	J. Hurd (M)	14	Principal K-12 Music	MA in Music Education, University of the Arts BA in Music, University of the Arts	5 Yrs. Director of Elem. Ed., New Brunswick 1 Yr. Supervisor of C&I, Tewksbury Township SD 7 Yrs. Music, Bordentown Regional SD	String Itinerant, Hoover, Miller, Sandburg	9/30/2015	\$64,481 (Step 1, Range 8) M+27
6. Hyduk, Maureen	S. Showalter (R)	6	Elementary K-6 ESY	MA in ESY, Penn State, BA in Elem. Ed., Holy Family Univ.	1 Yr. Mission One, 3 Yrs. Teacher, Philadelphia SD	Kindergarten, Hoover	09/30/2015	\$55,587 (Step 1, Range 4) M
7. Morgan, Crystal	J. Roller (M)	1	Early Childhood Ed.	BS in Early Childhood Ed., Penn State University	2 Yrs. Source4Teachers	3 rd Grade, Schweitzer	TBD	\$44,469 (Step 1, Range 1)
8. Mowatt, Julian	K. Sekula (M)	2	Special Ed. Elementary ML Math	BS in Elem/Special Ed., East Stroudsburg	1 Yr. Inst. Asst., Mission One	.5 Special Ed. , Lower South	9/30/2015	\$22,234 (.5) (Step 1, Range 1)

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

SABBATICAL /PROFESSIONAL DEVELOPMENT LEAVES OF CERTIFIED PERSONNEL
DATE PRESENTED TO BOARD: September 29, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer
P - Professional Development

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. O'Driscoll, Elizabeth	Counselor, Schweitzer	S	Medical	9/30/15 (1st Semester)	25 Years
2. Partlon, Marlea	Math, High School	P	Professional Development Leave	2nd Semester 2015-16	10 Years

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

RESIGNATION/RETIREMENTS OF CERTIFIED PERSONNEL

DATE PRESENTED TO BOARD: September 29, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer
P - Professional Development I.

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Hontz, Jack	LTS Music, Lower South	R	Resignation	9/29/2015	1 Month

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

LEAVES OF ABSENCE OF MIDDLE MANAGEMENT PERSONNEL

DATE PRESENTED TO BOARD: September 29, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS

CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer

NAME	GRADE OR SUBJECT ASSIGNED	CODE	REASON GIVEN	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Jampo, Maureen	Financial Services Manager	L	Sick Leave	5/28/2015 (extended to 10/14/15)	1 ½ Yrs.

**NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania**

**RETURNING FROM LEAVES OF ABSENCE/
SABBATICALS OF CERTIFIED PERSONNEL**

DATE PRESENTED TO BOARD: September 29, 2015

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS

**CODE: R - Resignation S - Sabbatical
L - Leaves O - Other
M - Maternity T - Transfer**

RETURNING FROM LEAVES OF ABSENCE/SABBATICALS

NAME	GRADE OR SUBJECT ASSIGNED	REASON	EFFECTIVE DATE
1. Rihl, Rachel	2nd Grade, Hoover	Maternity	11/02/2015

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

OFFICE OF HUMAN RESOURCES

TO: **BOARD OF SCHOOL DIRECTORS**

FROM: Theresa Hinterberger

DATE: September 29, 2015

RE: **STAFF ACHIEVING TENURE**

Below is a list of certified staff members who are scheduled to achieve tenure status in the 2015/16 school year as per the dates listed:

<u>Name</u>	<u>Building</u>	<u>Assignment Title</u>	<u>Tenure Date</u>
Connolly, Cynthia	Miller	Guidance Counselor	8/27/2015
Degnan, Carol	Maple Point	English	9/04/2015
Belmonte, Ashley	High School	Special Ed.	9/04/2015
Okxyuk, Anna	Ferderbar, Poquessing, Lower South	Music	9/04/2015
Piccinetti, Andrea	Heckman	Librarian	9/05/2015

TH/jr
09/29/15

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS

DATE PRESENTED TO THE BOARD: September 29, 2015

Support: Change of Assignments,
 Return from Leave

SUPPORT STAFF Change of Assignment							
NAME	NUMBER CONSIDERED	REPLACING	LOCATION From/To	ASSIGNMENT From/To	EFFECTIVE DATE	HOURLY RATE	HOURS From/To
1. Gensamer, Amy	20	Elizabeth Hartley	Maple Point Walter Miller	Dishwasher Dining Room Aide	9/30/2015	\$16.45 \$18.55	3 Hours 2.25 Hours
2. Paglaiccetti, Candice	20	Karen Di Pietro	Ferderbar Ferderbar	LTS Playground Aide Playground Aide	9/30/2015	\$12.00	No Change
3. Dalicandro, Tina	14	Diane Kane	Maple Point High School	Porter General Worker	9/30/2015	\$12.00	3 Hours 3.5 Hours
4. Davenport, LaRonda	14	Amy Schanz	Oliver Heckman High School	Dishwasher General Worker	9/30/2015	\$12.00	2.5 Hours 4 Hours
5. Filanowski, Dominic	N/A	Elizabeth Parker	Pearl Buck Pearl Buck	LTS Custodian Custodian	9/30/2015	\$17.07	No Change
6. Snyder, Joanna	51	New Position	Walter Miller Buck/Miller	Cashier Library Aide	9/30/2015	\$13.64 \$14.64	3.25 Hours 4 Hours

SUPPORT STAFF Return from Leave							
NAME	NUMBER CONSIDERED	EFFECTIVE DATE	ASSIGNMENT	LOCATION	CODE	HOURLY RATE	HOURS
1. LoCasle, Amy	N/A	9/16/2015	Bus Driver	Transportation	G/F	No Change	No Change

NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS

DATE PRESENTED TO THE BOARD: September 29, 2015

Support: Leaves, Retirements, Resignations,
Completed Assignments

CODE:	F - Full-Time	A - Apprentice
	P - Part-Time	G - Grandfathered
	T - Transfer	R - Retired/Resignation
	S - Sick Leave	O - Other

SUPPORT STAFF					
Retirements/Resignations					
NAME	REASON GIVEN	ASSIGNMENT LOCATION	CODE	EFFECTIVE DATE	SERVICE AT NESHAMINY
1. Price, Vicki	Retirement	Library Aide Maple Point	F/G	12/31/2015	20 Years
2. Hutcheon, Robin	Resignation	Instructional Assistants High School	F/G	9/29/2015	20 Years
3. Brennan, Patricia	Resignation	Bus Aide Transportation	F/G	9/23/2015	7 Years
4. Sheils-Beatrice, Harriet	Resignation	Dining Room Aide Herbert Hoover	P/A	9/24/2015	3 Years
5. Garman, John	Resignation	Mechanic's Helper Transportation	F/G	9/25/2015	5 Years
6. Parker, Elizabeth	Deceased	Custodian High School	F/G	9/21/2015	19 Years

SUPPORT STAFF					
Leaves					
NAME	REASON GIVEN	ASSIGNMENT LOCATION	CODE	EFFECTIVE DATE	Expected End Date
1. Klemick, Dianne	LWOP	Building Aide Sandburg	P/G	10/8/2015	11/15/2015
2. Lentz, Susan	LWOP	Dining Room Aide Sandburg	P/G	9/2/2015	1/3/2016

**NESHAMINY SCHOOL DISTRICT
Langhorne, Pennsylvania**

REVISED

TO: NESHAMINY BOARD OF SCHOOL DIRECTORS

DATE PRESENTED TO THE BOARD: September 29, 2015

ELECTIONS OF SUPPORT PERSONNEL

CODE:	F - Full-Time	A - Apprentice
	P - Part-Time	G - Grandfathered
	T - Transfer	R - Resignation
	S - Sick Leave	O - Other- Post Ratification

SUPPORT STAFF New Hire							
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT LOCATION	CODE	EFFECTIVE DATE	HOURLY RATE	HOURS
1. *Merchione, Gretchen*	51	New Position	Library Aide Heckman/Schweitzer	P/O	9/30/2015	\$14.64	4 Hours
2. Reice, Jaclyn	51	New Position	Library Aide Ferderbar/Lower South	P/O	9/30/2015	\$14.64	4 Hours
3. Smith, Joseph	17	James Breslin	Building Aide Security High School	F/O	9/30/2015	\$16.02	8 Hours
4. Bicking, Christine	20	Leyla Johnson	Recess Aide Lower South Elementary	P/O	9/30/2015	\$12.00	2 Hours
5. Dickerson, Cynthia	20	Heather Fischer	Recess Aide Albert Schweitzer	P/O	9/30/2015	\$12.00	2 Hours

SUPPORT STAFF Long term substitute							
NAME	NUMBER CONSIDERED	REPLACING	ASSIGNMENT LOCATION	CODE	EFFECTIVE DATE	HOURLY RATE	HOURS
1. Clee, Natalie	7	Elizabeth Wolford	Instructional Assistant Lower South Elementary	P/O	9/30/2015	\$16.02	5.75 Hours